



**FEDERAL PUBLIC SERVICE COMMISSION
COMPETITIVE EXAMINATION-2021
FOR RECRUITMENT TO POSTS IN BS-17
UNDER THE FEDERAL GOVERNMENT**

Roll Number:

PUBLIC ADMINISTRATION

TIME ALLOWED: THREE HOURS

PART-I(MCQS): MAXIMUM 30 MINUTES

PART-I (MCQS)

PART-II

MAXIMUM MARKS = 20

MAXIMUM MARKS = 80

- NOTE:**
- (i) **Part-II** is to be attempted on the separate **Answer Book**.
 - (ii) Attempt **ONLY FOUR** questions from **PART-II**. **ALL** questions carry **EQUAL** marks.
 - (iii) All the parts (if any) of each Question must be attempted at one place instead of at different places.
 - (iv) Write Q. No. in the Answer Book in accordance with Q. No. in the Q. Paper.
 - (v) No Page/Space be left blank between the answers. All the blank pages of Answer Book must be crossed.
 - (vi) Extra attempt of any question or any part of the question will not be considered.

PART-II

- Q. No. 2.** Define Normative and Empirical approaches of Public Administration, and their implications to Pakistan's administrative system. **(20)**
- Q. No. 3.** Discuss the need for Civil Service neutrality in development administration. Suggest measures for achieving and stretching its practical application in Pakistan. **(20)**
- Q. No. 4.** Inspite of numerous advantages of social audit, its arrangement have been mostly ineffective because there is no legal provision for punitive action. Comment. **(20)**
- Q. No. 5.** The idea of performance-budget lies beneath the word 'results'. In the light of statement, examine the elements of performance-based budgeting with reference to Pakistan. **(20)**
- Q. No. 6.** Discuss "Hawthorne Effects", undertaken by George Elton Mayo in the development of Human Relations School of thought, and its subsequent implications for the administrative behaviour. **(20)**
- Q. No. 7.** Examine how corruption in public services undermines democracy. Discuss its possible redressal mechanism. **(20)**
- Q. No. 8.** Write short notes on any **TWO** of the following:- **(10 each) (20)**
- (a) Management by Objectives (MBO)
 - (b) Abraham Maslow's Hierarchy of Needs
 - (c) Differentiate between the Authoritarian and Transformational styles of Leadership.
